



Job Description

Planting & Dispatch Team Member - Fixed Term

Restore Native - Cambridge, Waikato

Fixed Term (4-8 months, starting April)

\$25-\$30 per hour (depending on experience)

9-hour days (full time, Monday-Friday)



Get your hands dirty. Work outdoors. Be part of something that matters.

We're looking for a practical, reliable human to join our planting and dispatch team through our busy season. This is a full-time, fixed-term role, working both out in the field planting trees and at the nursery preparing and dispatching plants.

This role suits someone who enjoys variety, physical work, and being part of a small team that backs each other and takes pride in doing things properly.



What the role involves

- Planting native trees on farms, waterways and restoration sites
- Preparing, loading and dispatching plant orders from the nursery
- General nursery work and plant handling
- Working outdoors in all conditions during peak season
- Being part of a team that values reliability, pace and quality mahi

What's in it for you

- A mix of field work and nursery-based work - no two days the same
- Real, visible impact - seeing trees go into the ground and projects completed
- A grounded, hardworking team that looks out for each other
- Fair pay for a full day's work
- Hands-on experience in planting, logistics and nursery operations

We're not fussed about your CV or cover letter - we care about how you show up.

You'll need to be:

- Physically capable and comfortable with hands-on work
- Reliable, punctual and team-minded
- Happy working outdoors and doing long days during peak season
- Keen to learn and take pride in doing a job properly

Planting, nursery or labouring experience is a bonus, but not essential - we'll train the right person.

How to apply

1. Film a video of yourself (max 2 minutes) covering off the application questions below. This can be done on your phone and doesn't need to be perfect - we just want to get to know the real you.
2. Complete our online application form and upload your video with it. Don't overthink it - we're just keen to get a feel for who you are.

Application Questions

Please cover off the following questions in your video submission:

- Who you are
- Your experience with outdoor, physical or practical work
- Why you're keen to work in planting and dispatch with Restore Native

▶ [Complete online application form here](#)

We're excited to meet our next team member.

For queries please contact
applications@restorenative.co.nz